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Employee Ideation Analyst - TD Bank Careers

5-6 minutes

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264812BR

Campus Program

Toronto, ON

November 14, 2019

Company Overview

Tell us your story. Don't go unnoticed. Explain why you're a winning candidate. Think "TD" if you crave meaningful work and embrace change like we do. We are a trusted North American leader that cares about people and inspires them to grow and move forward.

Stay current and competitive. Carve out a career for yourself. Grow with us.

Here's our story: jobs.td.com

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Building a World-Class Team at TD

We can't afford to be boring. Neither can you. The scale and scope of what TD does may surprise you. The rapid pace of change makes it a business imperative for us to be smart and open-minded in the way we think about technology. TD's technology and business teams become more intertwined as new opportunities present themselves. This new era in banking does not equal boring. Not at TD, anyway.

Our Leaders are committed to people development, career advancement and value diversity and inclusion.

Job Description

About iD8

iD8 is TD's employee ideation platform. Its objectives are to:

- Embed a standard, best practice driven operating model to ensure continued employee engagement
- Provide a standard brand and common experience for all TD iD8 programs
- Establish enterprise level reporting on idea generation and implementation to drive sustained innovation momentum
- Inspire employee ideation across all TD Business, Corporate and Technology Segments
- Identify a pipeline of ideas to improve the customer and colleague experience across all segments

How You Will Contribute

The Employee Ideation Analyst Co-op/Internship will perform a variety of activities which may include:

- iD8 Content Development: Preparing material for enterprise-wide and senior audiences to further iD8 adoption and engagement
- Business Insights: Understanding and learning of ideation trends through monthly senior leadership reporting preparation

- Supporting senior leadership deck preparation
- Support the team by cleansing data, driving analytics and building reports to deliver insights and recommend actions that will enable better program performance, create efficiency, or improve operations
- Support in improving the enterprise ideation operating model, process mapping, and general team efficiency improvements
- Coordination activities related to event planning and execution, including communications, marketing, venue logistics, day of support
- Demonstrate strong initiative, and use strong communication, analytical and problem-solving skills to add value to each initiative or project assigned to you
- Participate as part of a team with targeted deliverables, working on initiatives designed to transform employee ideation across all TD lines of business

Requirements

- Currently enrolled in an undergraduate or graduate degree or graduating from a recognized post-secondary program by June, 2021
- Majoring in Business, Finance, Marketing, Communications or a related field.
- Excellent verbal & written communication, with ability to work collaboratively and effectively in a team environment.
- Analytical with the ability to develop operational reporting and garner business insights
- Proficiency in the Microsoft Office Suite – Specifically Excel and PowerPoint
- Strong communicator, with the ability to synthesize complex analysis, findings and recommendations and package key messages for senior audiences
- Ability to manage several projects and competing priorities
- Ability to work through ambiguity and problem solve where there is uncertainty
- Keen interest in improving the employee experience

Additional Information

Please ensure your application includes:

- Resume (maximum 2 pages)
- Cover Letter
- Unofficial university transcript

This position is a 4-month work term and will commence January 2019. Monday – Friday, standard business hours.

Hours

37.5

Start Date

– Winter

Inclusiveness

At TD, we are committed to fostering an inclusive, accessible environment, where all employees and customers feel valued, respected and supported. We are dedicated to building a workforce that reflects the diversity of our customers and communities in which we live and serve. If you require an accommodation for the recruitment/interview process (including alternate formats of materials, or accessible meeting rooms or other accommodation), please let us know and we will work with you to meet your needs.